

## KPMG

- Tax consultant, auditor
- Experience with large companies
- Openness to new challenges
- Management experience
- Cooperative working

## University St. Gallen

- strategic view
- Opportunities & risks of business models
- Benefit orientation
- Mindmapping

## Cambridge

- Broadening horizons / Openness
- Change of perspectives
- Value of joint discussions and clarification questions

## Banking apprenticeship

- Focus on figures
- Double-entry bookkeeping
- Many things are negotiable

## Family owned businesses

- Non-separability of work and private life
- Independent decision making
- Taking responsibility
- Honest communication

## University Viadrina

- certified mediator
- non-existence of the only possible interpretation
- Listening is crucial
- Emotions point to critical issues
- Focus on feasible solutions

